



**The Benefice of  
Haydon Bridge &  
Beltingham with  
Henshaw**



**Safeguarding Policy  
for  
Beltingham with Henshaw  
and  
Haydon Bridge**

# **Safeguarding Policy**

## **Benefice Safeguarding Policy**

The Parochial Church Council of Haydon Bridge and the Parochial Church Council of Beltingham with Henshaw adopt the following as their Safeguarding Policy

1. To provide a safe and welcoming environment for everyone
2. To provide protection for all people, including carers, leaders, helpers and the Church itself whenever they are the responsibility of the Church or parish
3. To appoint a Safeguarding Group to oversee safeguarding matters and maintain necessary good practice in the parish on behalf of the PCC
4. To ensure that all those who work with or for the Church or who hold relevant office within it are properly selected, trained and supported according to Safer Recruitment procedures.
5. For the Safeguarding Group to act as the Appointments Panel designated by, and including at least one current member of, the Parochial Church Council. This Panel to include members of both gender.
6. To establish and implement a Parish Policy on the use of DBS checks to complement other parish selection procedures and risk assessments
7. To maintain appropriate records, including voluntary and paid workers' confidential declaration forms, references, DBS information, children's contact and health information and permission forms.
8. To encourage those with any responsibility in the parish to undertake training, particularly in Safeguarding.
9. To ensure full compliance with Health and Safety guidelines.
10. To support, resource, and monitor the work of leaders and to acknowledge this publicly, including services of commissioning.
11. To maintain a record of all those authorized to do work on behalf of the parish which involves aspects of safeguarding and to review this list annually.
12. To authorise activities carried out on behalf of the Parish Church Council which relate to safeguarding matters on a regular basis.
13. To ensure that name and contact details are available of a member of the Safeguarding Group from the Parish of Beltingham and Henshaw, to all Church members should they wish to raise a Safeguarding concern in the Parish.
14. To acknowledge that being convicted cautioned or bound over for a criminal offence does not automatically debar an individual from working in the Parish. However, due care must be exercised where the victim has been a child, vulnerable adult or where the act involved the abuse of power and control.

**This policy should be reviewed annually**